

EXHIBIT 1

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

JOHN MCLEMORE, on behalf of himself and §
others similarly situated §

Plaintiffs, §

V. §

WOOD GROUP PSN INC., HESS §
CORPORATION, AND PHOENIX SAFETY & §
LOGISTICS PERSONNEL, INC. §

Defendants. §

CIVIL ACTION NO. _____

NOTICE OF CONSENT

I, John McLemore, hereby consent to be a party plaintiff in the above action, which is a collective action under the federal Fair Labor Standards Act ("FLSA") to collect unpaid wages and other damages. I agree to be bound by the outcome of this proceeding.

John Paul McLemore
Printed Name

[Signature]
Signature

Dated: April 26, 2016



EXHIBIT 2

--- On Mon, 11/12/12, John Mclemore <johnpaulmc911@yahoo.com> wrote:

From: John Mclemore <johnpaulmc911@yahoo.com>

Subject: RE: Hess Contract

To: "Kay Schneider" <kschneider@pslno.com>

Date: Monday, November 12, 2012, 11:40 AM

Thank you Kay. Have a good week. JM

--- On Mon, 11/12/12, Kay Schneider

<kschneider@pslno.com> wrote:

From: Kay Schneider <kschneider@pslno.com>

Subject: RE: Hess Contract

To: "John Mclemore"

<johnpaulmc911@yahoo.com>

Cc: "Suzette Dominigue"

<sdomingue@pslno.com>

Date: Monday, November 12, 2012, 3:09 PM

Good Morning

John,

Your pay rates are as follows:

Regular full

day

\$ 576.00

Travel half

day

\$ 288.00

Call with any questions.

Thanks.

Kay
Schneider
Office



Manager

Phoenix Safety
& Logistics Personnel, Inc.
2955 Ridgelake
Drive
Suite
102
Metairie,
LA 70002
504-227-2822
504-227-2898
(fax)
kschneider@pslno.com

From:
John Mclemore [<mailto:johnpaulmc911@yahoo.com>]
Sent: Friday, November 09, 2012 4:15 PM
To: Kay Schneider
Subject: Re: Hess Contract

Hi Kay,

Regarding the information
below...please tell me what amount I will receive out of the
400 on travel days.

Thank you,

John McLemore

--- On Tue, 10/2/12, Kay Schneider <kschneider@pslno.com>
wrote:

From: Kay Schneider <kschneider@pslno.com>
Subject: Hess Contract
To: "Chris Copeland" <chris-copeland@att.net>,
"John Mclemore" <johnpaulmc911@yahoo.com>,
"Matt Woehl" <airmanwoehl@hotmail.com>
Cc: "Suzette Domingue" <sdomingue@pslno.com>,
mriley@pslno.com,
"Kenny Sisung" <ksisung@pslno.com>
Date: Tuesday, October 2, 2012, 3:51 PM

Gentlemen:

Something was just brought
to our attention. We have an agreement with Hess that
states travel days to and from location should be billed at

half a day rate. That is a total of 22 days per hitch. ($\frac{1}{2}$ day going and $\frac{1}{2}$ day coming back plus 21 days worked.) Therefore, on the days you travel to and from location, bill \$400 / day. You will still bill a full day's per diem for each day.

Indicate the travel day separately on your timesheet and under the activity description, show travel. Please see attached example timesheet.

We have made the appropriate changes on your current time sheet in our office now. You can start this procedure on your next timesheet. Thank you for your attention to this matter.

Call us with any questions.

Kay Schneider
Office Manager
Phoenix Safety & Logistics
Personnel, Inc.

Formerly Walsh Offshore,
Inc.
2955 Ridgelake Drive
Suite 102
Metairie, LA
70002
504-227-2822
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kschneider@pslno.com